

FY 2025 Budget Worksheet		FY24 Budget	FY25 Budget	Notes for Budget process
<b>Income</b>				
1	CONTRIBUTIONS			
2	Core Ministry Contributions	930,000	<b>930,000</b>	
3	Total CONTRIBUTIONS	930,000	930,000	
4	OTHER INCOME			
5	<b>Building Use Fees</b>	35,000	37,000	
7	<b>Interest Income</b>	36	24	
8	<b>Investment Income</b>	2,200	8,500	
9	<b>Other Contributions</b>			
10	<b>Other Income</b>	0	0	
	<b>OTHER INCOME - other</b>		0	
12	<b>Resticted Funds Released forUse</b>	5,800	5,800	
13	Total OTHER INCOME	43,036	51,324	
14	<b>Total Income</b>	973,036	981,324	
15	<b>Expense</b>			
16	**STAFF EXPENSE			
17	Total **STAFF EXPENSE	599,043	473,234	
18	FUNDING PASTORAL HOUSING ASSISTANCE	0	20,000	Transfer to Pastoral Housing Assistance
19	*STEWARDSHIP & FINANCE			
20	<b>Covenant Commitment</b>	51,150	60,450	6.5% - do not change includes missionary, NPU and denominational commitment
24	<b>Pacific NW Conference Tithe</b>	32,550	32,550	3.5% - do not change
25	Total *STEWARDSHIP & FINANCE	83,700	93,000	
26	ADMINISTRATIVE & SERVICE			
27	<b>All Church Event Support</b>			
29	Background Checks	500	1,000	
30	CPR Training	300	0	
31	Hospitality	4,000	5,000	Tuesdays Together & other hospitality
32	Subscriptions	2,000	2,000	
33	Total All Church Event Support	6,800	8,000	
34	<b>Office &amp; Sanctuary</b>			
35	* Alarm Monitoring Service	600	1,000	
36	Custodial Services	15,000	19,944	
37	Short Term Operations	8,000	13,000	
38	Fees - County/State	500	500	
39	* Garbage	3,750	4,770	Monthly has gone up

40		Insurance	8,550	10,000	
41	*	Landscape Services	19,890	18,000	Includes: Lawn maintenance, gas, oil, mulch, grubby sunday Money transferred monthly (set aside) for capital expenses (e.g. painting exterior, new roof)
42	*	Maint Reserve Transfer-Church	30,000	30,000	This category is not for monthly expenses
43	*	Maintenance - HVAC	4,000	4,000	
44	*	Pest Control Services	750	1,200	Renewal of full services
45		Property Tax - Building	6,600	7,748	Tax Bill for Calendar year 2024 is \$7596
46		Tech & Equip Repl. Reserve Trsf	0	1,500	
47		Utilities - Electricity	20,000	20,000	Expecting a decrease in electricity with the LEDs installed in FLC
48		Utilities - Natural Gas	10,000	10,000	
49		Utilities - Water & Sewer	10,000	10,078	
50		Emergency Reserve Transfer		40,000	<New line item> Target for our Emergency Reserve is 3 months' expenses ~90K/month
51		Operating Cash Transfer		30,000	<New line item> Target for our Operating Cash is 1 month's expenses ~90K/month
52		<b>Total Office &amp; Sanctuary</b>	<b>137,640</b>	<b>221,739</b>	
53		<b>Office Management</b>			
54		Information Technology			
55		Cellular Phone	3,500	2,400	Less staff moving forward - \$50/staff/month
56		Church Management	3,500	2,500	Reduction due to moving over to PCO
57		Hardware	3,000	3,000	Intended for current year buying computers and other hardware for staff and church
58		Internet	4,200	4,140	
59		Landline Phone	3,500	3,372	
60		Productivity Software	2,000	2,000	Includes, MSFT, Dyn, Screen Cloud,
61		<b>Total Information Technology</b>	<b>19,700</b>	<b>17,412</b>	
62		Office Equipment Lease	12,000	12,000	Contract on copier is done August 7, 2025
63		Office/General Use Supplies	3,000	3,000	
64		Postage & Mailings	1,200	1,200	
65		State Taxes	1,200	1,200	
66		<b>Total Office Management</b>	<b>37,100</b>	<b>34,812</b>	
67		<b>Communication &amp; Assimilation</b>			
68		Advertising	600	120	Social media advertising (primarily Facebook)
69		Signage	1,200	1,000	Streetside banners + signage updates on-property Pay for the person who manages the Instagram account, anticipating ~6 hours/week @
70		Social Media	5,400	6,240	\$20/hr
71		Supplies & Equipment	200	0	
72		Website Annual Contract	600	600	
73		<b>Total Communication &amp; Assimilation</b>	<b>8,000</b>	<b>7,960</b>	
74		<b>Staff &amp; Leadership Support</b>			
75		Fees & Checks	15,000	15,000	
76		Leadership & Staff Books	500	0	

				Previous Year's logic:
				Change in name to account for cost to send delegates.
				Cost: \$149 x 3 = 447 (virtual)
				Cost: \$319 x 1 = 319 (in-person)
				Flight: \$400 estimate
				Hotel: 450 (3nights)
77	Leadership Training (Annual Meeting)	1,000	1,000	
78	Pastoral Search Expenses		6,200	Costs related to a potential search committee (incl meals for congregational meeting)
79	Payroll Expenses	5,500	5,500	
80	Staff Retreat (Staff Retreat/Planning)	500	500	Local retreat and look for church member rentals to use
81	Staff Training (Volunteer Appreciation)	500		Misc training for support staff.
82	Staff & Leadership Support - Other	0	10,000	Reviving line item Pastoral & Staff Appreciation, Funding Financial Audit
83	Leadership and Vision Opportunity	0		
84	<b>Total Staff &amp; Leadership Support</b>	<u>23,000</u>	<u>38,200</u>	
85	<b>Total ADMINISTRATIVE &amp; SERVICE</b>	212,540	310,711	
86	<b>ADULT CHRISTIAN FORMATION (PLCC Groups)</b>			
87	Life Groups			
88	Curriculum	-	2,200	Has been right now media in the past
89	Training	-	300	
90	Total Life Groups	-	2,500	
91	Men's Ministries	-	500	
92	Prayer Ministry	-	300	
93	Scholarship Fund	-	300	
94	Senior Ministries	-	300	
95	Vounteer Appreciation & Support	-	500	
96	Women's Ministries			
97	Events	-	500	
98	MOPS		1,800	This is a transfer into the MOPs program
99	Retreat	-	500	
100	<b>Total Women's Ministries</b>	-	2,800	
101	<b>Total ADULT CHRISTIAN FORMATION</b>	-	7,200	
102	<b>COMMUNITY MISSIONS</b>			
103	<b>GLOBAL</b>			
104	<b>Global Missions - Support</b>			
				Support for Christopher
				Christopher's personal support as a missionary and does not include any support for
				PLA. The MT has discerned we want to continue to support Christopher as. a missionary
				for the next 5 yrs, with tapering support to PLA through REACH to be scaled back, full
				timeline still TBD.
105	Kodera General	12,000	12,000	
106	Kodera Scholarship	2,000	2,000	Designated for Nairobi field trips
107	Missionary Christmas (	0	0	
108	Romania	12,000	12,000	

110	Young Life Global	3,000	3,000	
111	<b>Total Global Missions - Support</b>	<b>29,000</b>	<b>29,000</b>	
112	<b>Speakers, Conferences, Misc</b>	1,000	1,000	
113	<b>Sponsorship Software for Kodera</b>	2,100	2,100	
114	<b>Unassigned Global Mission Funds</b>	0		
115	<b>Total GLOBAL</b>	<b>32,100</b>	<b>32,100</b>	
116	<b>LOCAL</b>			
117	<b>Mission Project Expenses</b>			
118	* Bright Bridge Foundati	750	600	
119	* Echo Glen	750	600	
120	<del>InterVarsity Tom Hanc</del>	0		
121	* Issaquah Food & Cloth	500	500	
122	* Outreach Initiatives	3,000	2,500	
123	Young Life - Issaquah/	1,200	1,200	
124	<del>Youth Missions/Intgrn</del>	0		
125	<b>Total Mission Project Expenses</b>	<b>6,200</b>	<b>5,400</b>	
126	<b>Total LOCAL</b>	<b>6,200</b>	<b>5,400</b>	
127	<b>Total COMMUNITY MISSIONS</b>	<b>38,300</b>	<b>37,500</b>	
128	<b>CONGREGATIONAL CARE</b>			
129	Care Fund Support	300		
130	Divorce Care	200		
131	Grief Share	200	0	GriefShare no longer meets
132	Memorial Services	900	900	
133	Resources & Supplies	900	900	
134	Stephen Ministry	2,350	500	
135	<b>Total CONGREGATIONAL CARE</b>	<b>4,850</b>	<b>2,300</b>	
136	<b>FAMILY &amp; CHILDREN'S MINISTRIES</b>			
137	Classroom Supplies/Consumables	1,500	1,050	Lesson Supplies, Basic Craft Supplies, Snacks for Littles Lounge & MOPS
138	Curriculum	1,200	1,200	Jesus Story book bible curriculum, Advent, Lent, Christmas supplements Art supplies for murals, frames for Kid-Art, decor, any maintenance/upkeep/needs for
139	Equipment	1,000	700	TV's MOPS support, Jesus Story Book Bibles for Parents and PLAYGROUP parents, BOOKS for resourcing parents (Devotionals, mental health, prayer books), ,scholarship for conference/seminar opportunities.
140	Equipping/Training Parents	1,250	1,500	
141	Equipping/Training Teachers	200	700	Summer Training
142	Events	3,500	3,500	Harvest; Christmas; Easter; Sports Camp
143	Teacher Appreciation	500	500	Sunday Vols & MOPS team
144	<b>Total FAMILY &amp; CHILDREN'S MINISTRIES</b>	<b>9,150</b>	<b>9,150</b>	
145	<b>INTERGENERATIONAL INITIATIVE</b>	0	0	
146	<b>STUDENT MINISTRIES</b>			

147	College Ministries		0	
148	General Student Ministries	2,500	4,000	All PLY general needs, Tuesday dinners, Sunday needs, Leader meetings, etc.
149	Middle School Ministry			
				Room/worship needs, AV, crafts, spiritual formation responses, online subscripions like D.L. Youth, game supplies, books or bible study materials, birthday cards, birthday
150	Curriculum & Supplies	150	300	starbucks gift cards
151	Events - Net	500	1,000	Mental Health Forums, Christmas, Summer Days, Sunday Funday, Glow Up, Invite
152	Leader Training/Support	5,600	500	Nites, Movie/bowling/climbing potentials, etc.
				Books, Embrace curriculum, training materials
				Registration for 4 leaders to go to THUNDER + leader retreat dinners; Registration for 4 MS Escape leaders and leader dinners; Registration for 4 Campbell Farms leaders and food;. 4 leaders rafting, Scholarships for students.
153	Retreats & Camps	250	3,000	
154	<b>Total Middle School Ministry</b>	6,500	4,800	
155	<b>Mileposts</b>	150	200	The money is used for confirmation Bibles, graduation gifts, etc.
156	<b>Senior High Ministry</b>			
157	Curriculum & Supplies	250	250	books, b.studies
158	Events - Net	1,000	750	HS BBQ, "summer days", 2025 Trip for 4 leaders (TBD), ski night, go-carts.
159	Leader Training/Support	500	0	
160	Retreats & Camps-Net			
161	CHIC			
162	MUD	350	650	registration for 4 leaders to go to MUD + leader retreat dinners, scholarships
163	Retreats & Camps-Net - Other		600	registration for 4 leaders- H.S. Retreat plus dinners, scholarships
164	Total Retreats & Camps-Net	350	1,250	
165	<b>Total Senior High Ministry</b>	2,100	2,250	
166	Total STUDENT MINISTRIES	11,250	11,250	
167	<b>WORSHIP &amp; MUSIC</b>			
168	Ambience	500	500	Worship ambience, candles, art, etc.
169	Christmas & Easter Programs	500	500	
170	Communion	450	450	Communion bread and juice - Decreasing based on changing from prepackaged
				Maintaining instruments, setting up guitars, tuning pianos, etc.
171	Instrument Maint & Developmt	1,000	1,000	Consider moving this expense to the Worship Equipment category
				Worship Subscriptions: ProPresenter, Lightkey, Multi-Tracks, StoryBlocks, CCLI,
172	Licenses/Subscriptions	3,000	3,000	Screencloud
173	Livestream equip/maint.	1,000	750	Maintaining Livestream equipment and purchasing small equipment needs.
174	Sheet Music	400	400	
				Sound system maintenance and equipment, inreasing because there is aging equipment
175	Sound System - Sanctuary	2,100	2,200	around campus that needs to be upgraded and/or replaced. Also FLC and boathouse
				sound need to be addressed.
				Contracting outside video projects for worship/puchasing special video elements for
176	Video Ministry	850	500	worship.
177	Visiting Pastor/Speakers	0	1,000	Honorariums for visiting speakers

178	Visiting Worship Artists	600	600	3-4 substitute worship leaders per year
179	Volunteer Funds/Appreciation	1,300	900	worship volunteer fellowship events
180	Worship Arts Ministry	1,500	900	
181	Worship Equipment	1,500	2,000	
182	<b>Total WORSHIP &amp; MUSIC</b>	<u>14,700</u>	<u>14,700</u>	
183	<b>Total Expense</b>	<u>973,533</u>	<u>979,046</u>	
184	<b>Net income</b>	<u><b>(497)</b></u>	<u><b>2,278</b></u>	