

| FY 2025 Budget Worksheet |               |                                       | FY25 Budget    | FY26 Budget      |
|--------------------------|---------------|---------------------------------------|----------------|------------------|
|                          | <b>Income</b> |                                       |                |                  |
| 1                        |               | CONTRIBUTIONS                         |                |                  |
| 2                        |               | Core Ministry Contributions           | 930,000        | 960,000          |
| 3                        |               | <b>Total CONTRIBUTIONS</b>            | <b>930,000</b> | <b>960,000</b>   |
| 4                        |               | OTHER INCOME                          |                |                  |
| 5                        |               | Building Use Fees                     | 37,000         | 40,000           |
| 7                        |               | Interest Income                       | 24             |                  |
| 8                        |               | Investment Income                     | 8,500          | 8,500            |
| 9                        |               | Other Contributions                   |                |                  |
| 10                       |               | Other Income                          | 0              |                  |
|                          |               | OTHER INCOME - other                  | 0              |                  |
| 12                       |               | Resticted Funds Released forUse       | 5,800          | 5,500            |
| 13                       |               | Total OTHER INCOME                    | 51,324         | 54,000           |
| 14                       |               | <b>Total Income</b>                   | <b>981,324</b> | <b>1,014,000</b> |
| 15                       |               | <b>Expense</b>                        |                |                  |
| 16                       |               | **STAFF EXPENSE                       |                |                  |
| 17                       |               | Total **STAFF EXPENSE                 | 486,233        | 535,052          |
| 18                       |               | FUNDING PASTORAL HOUSING ASSISTANCE   | 20,000         | 20,000           |
| 19                       |               | *STEWARDSHIP & FINANCE                |                |                  |
| 20                       |               | Covenant Commitment                   | 60,450         | 60,450           |
| 24                       |               | Pacific NW Conference Tithe           | 32,550         | 32,550           |
| 25                       |               | Total *STEWARDSHIP & FINANCE          | <b>93,000</b>  | <b>93,000</b>    |
| 26                       |               | ADMINISTRATIVE & SERVICE              |                |                  |
| 27                       |               | <b>All Church Support</b>             |                |                  |
| 29                       |               | Background Checks                     | 1,000          | 1,000            |
| 30                       |               | Safety Training                       | 0              | 1,150            |
| 31                       |               | Hospitality                           | 5,000          | 5,500            |
| 32                       |               | Subscriptions                         | 2,000          | 2,000            |
| 33                       |               | <b>Total All Church Event Support</b> | <b>8,000</b>   | <b>9,650</b>     |
| 34                       |               | <b>Office &amp; Sanctuary</b>         |                |                  |
| 35                       |               | Alarm Monitoring Service              | 1,000          | 1,000            |
| 36                       |               | Custodial Services                    | 19,944         | 20,640           |
| 37                       |               | Short Term Operations                 | 13,000         | 13,000           |
| 38                       |               | Fees - County/State                   | 500            | 500              |
| 39                       |               | Garbage                               | 4,770          | 5,172            |
| 40                       |               | Insurance                             | 10,000         | 14,000           |
| 41                       |               | Landscape Services                    | 18,000         | 12,000           |
| 42                       |               | Maint Reserve Transfer-Church         | 30,000         | 30,000           |
| 43                       |               | Maintenance - HVAC                    | 4,000          | 4,000            |
| 44                       |               | Pest Control Services                 | 1,200          | 1,200            |
| 45                       |               | Property Tax - Building               | 7,748          | 8,000            |
| 46                       |               | Tech & Equip Repl. Reserve Trsf       | 1,500          | 0                |
| 47                       |               | Utilities - Electricity               | 20,000         | 19,000           |
| 48                       |               | Utilities - Natural Gas               | 10,000         | 9,000            |
| 49                       |               | Utilities - Water & Sewer             | 10,078         | 9,000            |
| 50                       |               | Emergency Reserve Transfer            | 40,000         | 20,000           |
| 51                       |               | Operating Cash Transfer               | 30,000         | 20,000           |
| 52                       |               | <b>Total Office &amp; Sanctuary</b>   | <b>221,739</b> | <b>186,512</b>   |
| 53                       |               | <b>Office Management</b>              |                |                  |
| 54                       |               | Information Technology                |                |                  |
| 55                       |               | Cellular Phone                        | 2,400          | 2,400            |
| 56                       |               | Church Management                     | 2,500          | 3,000            |
| 57                       |               | Hardware                              | 3,000          | 3,000            |
| 58                       |               | Internet                              | 4,140          | 5,470            |
| 59                       |               | Landline Phone                        | 3,372          | 3,396            |
| 60                       |               | Productivity Software                 | 2,000          | 2,000            |
| 61                       |               | Total Information Technology          | 17,412         | 19,266           |
| 62                       |               | Office Equipment Lease                | 12,000         | 9,420            |

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|--------------------------|--|--|--|------------------------------------------------|----------------|----------------|
| 63                       |  |  |  | Office/General Use Supplies                    | 3,000          | 3,000          |
| 64                       |  |  |  | Postage & Mailings                             | 1,200          | 1,300          |
| 65                       |  |  |  | State Taxes                                    | 1,200          | 1,200          |
| 66                       |  |  |  | <b>Total Office Management</b>                 | <b>34,812</b>  | <b>34,186</b>  |
| 67                       |  |  |  | <b>Communication &amp; Assimilation</b>        |                |                |
| 68                       |  |  |  | Advertising                                    | 120            | 120            |
| 69                       |  |  |  | Signage                                        | 1,000          | 1,000          |
| 70                       |  |  |  | Social Media                                   | 6,240          | 6,240          |
| 71                       |  |  |  | Supplies & Equipment                           | 0              | 0              |
| 72                       |  |  |  | Website Annual Contract                        | 600            | 600            |
| 73                       |  |  |  | <b>Total Communication &amp; Assimilation</b>  | <b>7,960</b>   | <b>7,960</b>   |
| 74                       |  |  |  | <b>Staff &amp; Leadership Support</b>          |                |                |
| 75                       |  |  |  | Fees & Checks                                  | 15,000         | 15,000         |
| 76                       |  |  |  | Leadership & Staff Books                       | 0              | 0              |
| 77                       |  |  |  | Leadership Training (Annual Meeting)           | 1,000          | 1,500          |
| 78                       |  |  |  | Pastoral Search Expenses                       | 6,200          | 0              |
| 79                       |  |  |  | Payroll Expenses                               | 5,500          | 5,500          |
| 80                       |  |  |  | Staff Retreat (Staff Retreat/Planning)         | 500            | 0              |
| 81                       |  |  |  | Staff Training (Volunteer Appreciation         | 0              | 1,500          |
| 82                       |  |  |  | Staff & Leadership Support - Other             | 10,000         | 5,000          |
| 83                       |  |  |  | Leadership and Vision Opportunity              | 0              |                |
| 84                       |  |  |  | <b>Total Staff &amp; Leadership Support</b>    | <b>38,200</b>  | <b>28,500</b>  |
| 85                       |  |  |  | <b>Total ADMINISTRATIVE &amp; SERVICE</b>      | <b>310,711</b> | <b>266,808</b> |
| 86                       |  |  |  | <b>ADULT CHRISTIAN FORMATION (PLCC Groups)</b> |                |                |
| 87                       |  |  |  | Groups                                         |                |                |
| 88                       |  |  |  | Curriculum                                     | 2,200          | 1,000          |
| 89                       |  |  |  | Hospitality                                    | 300            | 2,000          |
| 90                       |  |  |  | <b>Total Groups</b>                            | <b>2,500</b>   | <b>3,000</b>   |
| 91                       |  |  |  | Men's Ministries                               | 500            | 500            |
| 92                       |  |  |  | Prayer Ministry                                | 300            | 500            |
| 93                       |  |  |  | Scholarship Fund                               | 300            | 500            |
| 94                       |  |  |  | Senior Ministries                              | 300            | 500            |
| 95                       |  |  |  | Vounteer Appreciation & Support                | 500            | 0              |
| 96                       |  |  |  | Women's Ministries                             |                |                |
| 97                       |  |  |  | Groups                                         | 500            | 1,000          |
| 98                       |  |  |  | MOPS                                           | 1,800          | 2,000          |
| 99                       |  |  |  | Retreat                                        | 500            | 1,000          |
| 100                      |  |  |  | <b>Total Women's Ministries</b>                | <b>2,800</b>   | <b>4,000</b>   |
| 101                      |  |  |  | <b>Total ADULT CHRISTIAN FORMATION</b>         | <b>7,200</b>   | <b>9,000</b>   |
| 102                      |  |  |  | <b>COMMUNITY MISSIONS</b>                      |                |                |
| 103                      |  |  |  | <b>GLOBAL</b>                                  |                |                |
| 104                      |  |  |  | <b>Global Missions - Support</b>               |                |                |
| 105                      |  |  |  | Kodera General                                 | 12,000         | 12,000         |
| 106                      |  |  |  | Kodera Scholarship                             | 2,000          | 2,000          |
| 107                      |  |  |  | Missionary Christmas Gifts                     | 0              | 0              |
| 108                      |  |  |  | Romania                                        | 12,000         | 12,000         |
| 110                      |  |  |  | Young Life Global                              | 3,000          | 0              |
| 111                      |  |  |  | <b>Total Global Missions - Support</b>         | <b>29,000</b>  | <b>26,000</b>  |
| 112                      |  |  |  | <b>Speakers, Conferences, Misc</b>             | <b>1,000</b>   | <b>1,000</b>   |
| 113                      |  |  |  | <b>Sponsorship Software for Kodera</b>         | <b>2,100</b>   | <b>2,100</b>   |
| 114                      |  |  |  | <b>Global Mission Initiatives</b>              | <b>0</b>       | <b>0</b>       |
| 115                      |  |  |  | <b>Total GLOBAL</b>                            | <b>32,100</b>  | <b>29,100</b>  |
| 116                      |  |  |  | <b>LOCAL</b>                                   |                |                |
| 117                      |  |  |  | <b>Mission Project Expenses</b>                |                |                |
| 118                      |  |  |  | Bright Bridge Foundation                       | 600            | 750            |
| 119                      |  |  |  | Echo Glen                                      | 600            | 750            |
| 120                      |  |  |  | Intervarsity Tom Hansen                        | 0              | 0              |

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|--------------------------|--|--|--|-------------------------------------------------|---------------|---------------|
| 121                      |  |  |  | Issaquah Food & Clothing Bank                   | 500           | 500           |
| 122                      |  |  |  | Outreach Initiatives                            | 2,500         | 3,000         |
| 123                      |  |  |  | Young Life - Issaquah/Samm                      | 1,200         | 1,200         |
| 124                      |  |  |  | Youth Missions/Intrgnrtl Mind                   | 0             | 3,000         |
| 125                      |  |  |  | <b>Total Mission Project Expenses</b>           | <b>5,400</b>  | <b>9,200</b>  |
| 126                      |  |  |  | <b>Total LOCAL</b>                              | <b>5,400</b>  | <b>9,200</b>  |
| 127                      |  |  |  | <b>Total COMMUNITY MISSIONS</b>                 | <b>37,500</b> | <b>38,300</b> |
| 128                      |  |  |  | <b>CONGREGATIONAL CARE</b>                      |               |               |
| 129                      |  |  |  | Care Fund Support                               | 0             | 0             |
| 130                      |  |  |  | Divorce Care                                    | 0             | 0             |
| 131                      |  |  |  | Grief Share                                     | 0             | 0             |
| 132                      |  |  |  | Memorial Services                               | 900           | 900           |
| 133                      |  |  |  | Resources & Supplies                            | 900           | 900           |
| 134                      |  |  |  | Stephen Ministry                                | 500           | 2,500         |
| 135                      |  |  |  | <b>Total CONGREGATIONAL CARE</b>                | <b>2,300</b>  | <b>4,300</b>  |
| 136                      |  |  |  | <b>FAMILY &amp; CHILDREN'S MINISTRIES</b>       |               |               |
| 137                      |  |  |  | Classroom Supplies/Consumables                  | 1,050         | 1,000         |
| 138                      |  |  |  | Curriculum                                      | 1,200         | 900           |
| 139                      |  |  |  | Equipment                                       | 700           | 1,000         |
| 140                      |  |  |  | Equipping/Training Parents                      | 1,500         | 700           |
| 141                      |  |  |  | Equipping/Training Teachers                     | 700           | 1,500         |
| 142                      |  |  |  | Events                                          | 3,500         | 4,200         |
| 143                      |  |  |  | Teacher Appreciation                            | 500           | 500           |
| 144                      |  |  |  | <b>Total FAMILY &amp; CHILDREN'S MINISTRIES</b> | <b>9,150</b>  | <b>9,700</b>  |
| 145                      |  |  |  | <b>INTERGENERATIONAL INITIATIVE</b>             | 0             |               |
| 146                      |  |  |  | <b>STUDENT MINISTRIES</b>                       |               |               |
| 147                      |  |  |  | HS/MS 2026 Alaska Mission Trip                  | 0             | 4,000         |
| 148                      |  |  |  | General Student Ministries                      | 4,000         | 4,200         |
| 149                      |  |  |  | <b>Middle School Ministry</b>                   |               |               |
|                          |  |  |  | Curriculum & Supplies                           | 300           | 500           |
| 151                      |  |  |  | Events - Net                                    | 1,000         | 0             |
| 152                      |  |  |  | Leader Training/Support                         | 500           | 1,000         |
| 153                      |  |  |  | Retreats & Camps                                | 3,000         | 2,000         |
| 154                      |  |  |  | <b>Total Middle School Ministry</b>             | <b>4,800</b>  | <b>3,000</b>  |
| 155                      |  |  |  | <b>Mileposts</b>                                | 200           | 300           |
| 156                      |  |  |  | <b>Senior High Ministry</b>                     |               |               |
| 157                      |  |  |  | Curriculum & Supplies                           | 250           | 450           |
| 158                      |  |  |  | Events - Net                                    | 750           | 300           |
| 159                      |  |  |  | Leader Training/Support                         | 0             | 500           |
| 160                      |  |  |  | Retreats & Camps-Net                            | 0             | 2,000         |
| 161                      |  |  |  | CHIC                                            | 0             | 0             |
| 162                      |  |  |  | MUD                                             | 650           | 0             |
| 163                      |  |  |  | Retreats & Camps-Net - Other                    | 600           | 2,370         |
| 164                      |  |  |  | <b>Total Retreats &amp; Camps-Net</b>           | <b>1,250</b>  | <b>2,370</b>  |
| 165                      |  |  |  | <b>Total Senior High Ministry</b>               | <b>2,250</b>  | <b>3,620</b>  |
| 166                      |  |  |  | <b>Total STUDENT MINISTRIES</b>                 | <b>11,250</b> | <b>15,120</b> |
| 167                      |  |  |  | <b>WORSHIP &amp; MUSIC</b>                      |               |               |
| 168                      |  |  |  | Ambience                                        | 500           | 500           |
| 169                      |  |  |  | Christmas & Easter Programs                     | 500           | 750           |
| 170                      |  |  |  | Communion                                       | 450           | 500           |

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|--------------------------|----------------------|----------------------------------|-----------------|------------------|
| 171                      |                      | Instrument Maint & Developmt     | 1,000           | 1,000            |
| 172                      |                      | Licenses/Subscriptions           | 3,000           | 3,000            |
| 173                      |                      | Livestream equip/maint.          | 750             | 500              |
| 174                      |                      | Sheet Music                      | 400             | 250              |
| 175                      |                      | Sound System - Sanctuary         | 2,200           | 2,600            |
| 176                      |                      | Video Ministry                   | 500             | 500              |
| 177                      |                      | Visiting Pastor/Speakers         | 1,000           | 1,000            |
| 178                      |                      | Visiting Worship Artists         | 600             | 600              |
| 179                      |                      | Volunteer Funds/Appreciation     | 900             | 900              |
| 180                      |                      | Worship Arts Ministry            | 900             | 900              |
| 181                      |                      | Worship Equipment                | 2,000           | 2,000            |
| 182                      |                      | <b>Total WORSHIP &amp; MUSIC</b> | <b>14,700</b>   | <b>15,000</b>    |
| 183                      | <b>Total Expense</b> |                                  | <b>992,044</b>  | <b>1,006,280</b> |
| 184                      | <b>Net income</b>    |                                  | <b>(10,720)</b> | <b>7,720</b>     |